



## ALLIANCE FOR FULL PARTICIPATION

REAL JOBS—IT'S EVERYONE'S BUSINESS

The Alliance for Full Participation (AFP) is a formal partnership of leading developmental disabilities organizations with a common vision—to create a better and more fulfilling quality of life for people with developmental disabilities. AFP supports a network of state teams, dedicated to promoting full participation for people with developmental disabilities.

**August 2009:** The Alliance for Full Participation announced that the goal of its new campaign, “Real Jobs – It’s Everybody’s Business,” is to double the employment rate for people with developmental disabilities by 2015.

**January 2010:** The seventeen member Nebraska AFP Team was formed.

**April 2010:** The Nebraska Team was awarded an opportunity grant from the Nebraska Planning Council on Developmental Disabilities to support the first twelve months of work.

**May 2010:** The Nebraska Team held a strategic planning session to develop a work plan to accomplish the following goal: Double the rate of employment for Nebraskans (18 years and older) with developmental disabilities by 2015.

### **Key Definitions:**

**Employment=** Earning minimum wage or above, and on payroll in an integrated business setting or self employed in a small business. Individuals are paid at a rate that is comparable to others who perform the same job function.

**Integrated setting =** A setting in community competitive employment in which persons with disabilities interact with non-disabled individuals (other than those who are providing services to them) to the same extent that non-disabled persons in comparable positions interact with other persons.

### **Nebraska Alliance for Full Participation Guiding Principles:** (developed May, 2010)

- We believe all people have value.
- We believe all people with developmental disabilities are capable of working with the appropriate level of support.
- We believe that true person-centered career planning should drive all decisions, supports and services.
- We believe all people have a right to work.
- We believe all people have a right to make informed choice.
- We believe in the dignity of taking calculated risk.

### **We believe we will be successful when:**

- A reliable and accurate data collection system is in place to serve first as a baseline, and then as a gauge for progress
- We have created policies that prioritize employment and promote these policies among all stakeholders
- People in services and their supporters have access to effective, efficient, and ongoing benefits planning
- There is discovery, utilization and coordination of available resources
- There is strong outreach, education and support among all key stakeholders

For more information or to become involved in the work of Nebraska Alliance for Full Participation, visit [www.allianceforfullparticipation.org](http://www.allianceforfullparticipation.org) or contact Susan Rocker at [rockers@missouri.edu](mailto:rockers@missouri.edu).